



UNIT #8950

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January 5, 2010

To: All DPW Highways Workers
From: Milton T. Gilbert, CSEA Unit #8950 President
Re: Mike Hein 's Article

This is in reference to this morning's article by Mr. Hein (<http://www.dailyfreeman.com/articles/2010/01/05/news/doc4b429da071a2c654202152.txt>) concerning plans to reduce the workforce by contracting with towns to plow county roads. Let me make this clear to all, we will not support anything that results in lay-offs. Article 17-Job and Work Security - Section 1 of our contract which is stated on page 24.

Section 1 Contracting out:

Work usually performed by the employees covered under this agreement shall not be contracted out if it will result in a loss of employment to employees covered by this agreement.

Guys, we will combat this any way we can. I will be meeting with Unit and Regional officers and the CSEA legal department from Albany to come up with our action plan. Once we've explored our options and our legal rights I will meet with you and together we will do what we can. In closing, I received phone calls telling me off and commenting that I should do my job and then hang up without leaving a name. I understand everyone is upset, but if you are going to throw shots at me at least be man enough to leave your name and a call back number. We are all on the same side. I've been fighting for you guys since I took office and I haven't stopped. So stand with me and we will fight together. I never lied to you yet. Stay tuned for future bulletins and progress reports. Remember **"United We Stand"**.

In Solidarity,

Milton T. Gilbert
CSEA Unit #8950 President