



## **Ulster County Employees**

# **CONTRACT INFO BLAST**

---

**March 5, 2008**

---

## **Update on yesterday's negotiations**

As promised, we are updating you as soon as possible on the latest CSEA negotiations with Ulster County. We participated in a negotiation session yesterday. Here is what was discussed:

- The County gave us counter proposals that consisted of small increases in meal and boot allowances.
- The County gave a counter proposal to increase tuition reimbursement by \$10,000 to a total of \$50,000.
- The County gave a counter proposal on wage increases as follows:
  - 1-1-08 – 2%
  - 1-1-09 – 2.25%
  - 1-1-10 – 2.5%

No other financial counter offers were made, though there was an extended discussion on the issue of members using accrued sick time toward retirement health insurance premiums.

Please keep in mind that these counter proposals are just that – proposals. Countering back and forth is part of the negotiation process. We continue to fight for the fairest contract possible that will acknowledge your hard work and the costs of living in Ulster County.