



UNIT 8950

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CSEA-LRS

February 15, 2011

To: All CSEA Employees

Subject: Collective Bargaining Agreement

From: Terry Gilbert, President

As you are aware our current Collective Bargaining Agreement (CBA) with Ulster County has expired December 31, 2010. All provisions of the old Agreement remain in force and effect until a new CBA is reached unless a specific provision has a sunset clause stated. Employees that reach longevity or step milestones in 2011 will get those increases.

Currently, I have created a five member Negotiation team to start the process on negotiations. The members are: Stephen Britton, Health Department; Denise Davis, DSS; Harley Davis, DPW; Todd Schmidt, Probation; and myself. Together with Howard Baul, LRS we will negotiate with the County.

I am also going to have alternate team members. Some of the tasks we are currently looking at are conducting a survey of employees, establishing a Contract Negotiation Committee consisting of employees from our 52 worksites.

If anyone is interested in getting involved with the Contract Committee please call me at the union office.